

Sisters and Brothers,

Your Policy Committee continued to meet throughout the week with the company. Much was discussed with little advancement beyond the company's original proposal.

The Council will continue to meet this weekend developing strategies and writing counter proposals while the company has chosen to return home.

The company remains steadfast on many issues, some examples are:

- Higher Premiums
- Wage Reductions
- Mandatory Overtime
- Unpaid Lunch
- Regressive COLA
- Reduced SUB

Definition of the Week New wage structure

The company's proposal is to put everyone on the new Wage Structure. This is a substantial reduction in your wages. Approximately 30% of their "Teammates" wages would drop to a wage as low as \$11.79.

Your Policy Committee continues to push for inclusion of Warren County, LaVergne Maintenance, Bloomington, and Kings Mountain into the Master Agreement.

Yours in solidarity,

Ron Hoover
USW Coordinator

Local 7L
Bill Crooks

Local 138L
Tim Cottrell

Local 310L
Al Skinner
Dennis Green

Local 787L
Mike Tucker

Local 884L
Jim McKown

Local 1055L
Lou Patterson
Tim Tucker

Local 1155L
Billy Dycus
Thomas White